**JOB TITLE:** Plant Manager

**PAYROLL STATUS:** Exempt

**DIRECT REPORTS:** Plant Operations

**REPORTS TO:** VP Operations

**SUMMARY:** Charged with helping drive plant and organizational initiatives by overseeing plant activities in order to meet business objectives; accountable for all aspects of plant performance and will ensure that objectives are attained in a cost-effective manner that’s consistent with quality requirements. He or she will also delegate authority to key supervisors in production, manage all functions involved and direct and coordinate operations in the processing plant.

**ESSENTIAL JOB RESPONSIBILITIES:**

1. Manage daily operations in plant facility.
2. Ensure safety and efficiency of the facility.
3. Test and monitor plant processes.
4. Remain in compliance with facility ISO standards and all HSE guidelines.
5. Prepare, analyze and issue production and performance reports.
6. Maintain all administrative records.
7. Control costs to achieve company budget goals.
8. Ensure a fully trained staff for current and future business conditions.

**REQUIREMENTS:**

1. Previous experience in a plant management setting or ability to learn and comprehend the same.
2. At least 7 years of demonstrated manufacturing operations supervisory experience, preferably in the metal tubing industry.
3. A solid understanding of business planning, operational, quality, and safety requirements.
4. strong leadership and communication skills, flexible, and effective in a union environment.
5. Solid understanding of budget statements, cost analysis, and planning forecasts.

**QUALIFICATIONS:**

1. Bachelor's degree in industrial engineering, business administration or in a related discipline.

*This job description does not comprise an exhaustive list of all functions that employee may be required to perform and the employee may be required to perform additional functions. The Company may revise any job description at any time in the Company’s sole discretion. Nothing in this job description shall alter the fact that employee’s employment is at-will. The Company considers all of the functions and responsibilities in this job description as essential. Employee must be able to perform the essential functions of the position satisfactorily. However, if requested, reasonable accommodations may be made to enable an employee with disabilities to perform the essential functions of employee’s job, absent undue hardship*.